Middle School Division Head

Rocky Hill Country Day School seeks a highly qualified Middle School Division Head.

Rocky Hill Country Day students grow to become navigators, critical thinkers, citizens, and communicators, who are innovative, self-aware, ethical, and globally-minded through our focus on an interactive, inquiry-based educational experience, mindfulness, and meaningful relationships with adults on campus. Our multifaceted student body is made up of domestic and international students, and our intentionally small school community allows for individualized instruction and creates a familial setting throughout campus. Rocky Hill students and faculty wrestle with necessary, candid conversations in equity and belonging, both to build the school community we strive to have and to prepare students for the world they will shape. Overlooking acres of saltwater marsh on the magnificent coast of Narragansett Bay, Rocky Hill Country Day School’s stunning campus fosters exploration and discovery for students in all divisions, nursery through grade 12. Rocky Hill Country Day School graduates are bold learners, prepared to navigate a complex and changing world.

The Middle School Division Head will:

- Serve as the educational leader of the Middle School, overseeing the development and implementation of curriculum, instruction, and assessment with an emphasis on mindfulness practices and inquiry based pedagogy, including project-based learning and other experiential approaches, serving as a professional development resource around best practices in support of the School’s vision.
- Serve as the administrative leader of the Middle School, responsible for its day-to-day operation, including managing the budget, overseeing all student records, and coordinating events.
- Work with the Director of Counseling and Wellness and Director of Equity + Belonging to meet the social-emotional needs and increase the cultural competency of all Middle School students.
- Oversee an effective and transparent student discipline program following best practices of the restorative justice model.
- Collaborate with the other Division Heads and the Head of School to create a coherent student experience across all divisions.
- Provide clear and frequent communication with parents/guardians, colleagues, and Middle School students.
- Promote high standards and expectations for academic performance, faculty and student leadership, personal integrity, and community responsibility.
- Observe, evaluate, and supervise all Middle School faculty.
- Collaborate with the Head of School and the Lower and Upper School Division Heads in the hiring, retention, and assignment of faculty.
- Promote and foster diversity and belonging by helping to create an environment that respects individual differences and the particular abilities and strengths of each student and teacher.

Candidates must have a bachelor’s degree. Experience in the field is advantageous. This opportunity requires excellent strategies and skills in communication, collaboration, and organization with an appreciation for confidentiality, equity, belonging, and professional growth.

Start date: July 1, 2023

Founded in 1934, Rocky Hill Country Day School is an independent, coeducational, college preparatory day school in East Greenwich, RI made up of 300 students in nursery through grade 12. To learn more about our community, please visit www.rockyhill.org. Our waterfront campus is on the Potowomut peninsula and offers a unique setting, where students and faculty alike demonstrate a sense of energy, imagination, and entrepreneurial spirit. Rocky Hill Country Day School stands firmly behind the principle that the admission of students, the employment of faculty and staff, the operation of programs, and the governance of the School be open to all who are qualified regardless of race, creed, color, national origin, ethnic origin, gender identity, or caste. We seek individuals committed to the equity and belonging work we engage in as we continually strive to improve.

Please send a cover letter and resume BY EMAIL ONLY to drich@rockyhill.org.